

Board of Directors meeting held on January 28, 2008 at the Lakeshore General Hospital

This newsletter is a summary report of the main matters of interest discussed during the Board of Directors meeting of the West Island HSSC. A copy of the minutes of the meeting approved by the Board of Directors is available upon request.

President's report

Auditor's report. The problem with the elderly in the Emergency Department is one of the priorities. Patients in Emergency are often 90 years of age and older and stay longer than 48 hours. They cannot go back to their homes, but we don't have room for them to stay. Half of the beds at the hospital are occupied by chronic patients. During the holidays, we asked the *Agence de santé de Montréal* for help. The West Island HSSC needs more beds for long-term patients. Suzanne Turmel, Sheila Laursen and Dr. Maillé will meet with David Levine from the *Agence* on February 4 to discuss our pressing needs. The BOD has set up a Political Action Committee, mandating to file an intervention with political offices.

Report from the Executive Director

Organizational structure. The HSSC's organizational structure has been implemented.

Financial statements. The HSSC financial statements should be finalized in June. Ms. Turmel requested that the date for the next BOD meeting be changed from June 30 to June 26.

Resignation. The Director of Human Resources, Sylvie Boulanger, and the Director of PAPA-DP, Lucie Blain, have submitted their resignations.

Labour unions. The labour unions and the HSSC have come to an agreement. They will soon sign a new collective labour agreement.

Launching the West Island HSSC

Activities for the week of January 27. From January 27 to February 1st, the West Island HSSC hosted a housewarming celebration. Several activities were on the agenda for the celebration: Ms. Turmel's tour of the facilities, chair massages, employee cocktails, partner cocktails, meeting with the administrators and prize draws. BOD members were invited to attend the partners' cocktail on Thursday, January 31 at the *Centre Socio-culturel de L'Île-Bizard*.

Councils

CII. The *conseil des infirmiers et infirmières* now has its own section on the Intranet.

Committees of the council

Research Ethics Committee. Mr. Lanctôt has resigned and will be replaced by his son.

Human Resources Committee – Recruitment Strategy. We are reviewing the recruitment process. The Hospital will host an open house on February 16. We know that there is a shortage of staff mostly on the weekends. To resolve the problem, we will hire 1st and 2nd year nursing students to work as orderlies. We will then be able to offer them employment security. Management received training on staff retention on January 29.

Current business

Project to expand the parking lot. The Hospital parking lot currently has the capacity for 740 parking spots. This self-financed project proposes adding 40 parking spots for visitors and 48 parking spots for employees. The fee schedule will be increased in order to collect the required funds. We will raise the basic cost by \$3, for a maximum of \$8 a day.

Next meeting

The next meeting will be held on February 25, 2008, at the Lakeshore General Hospital.